

SAGE COMPANY OVERVIEW

February 2020

5900 Southwest Parkway | Building 1 | Austin, Texas | 78735 | t: 512.327.5530 | w: www.sageadvisory.com

ABOUT OUR FIRM

Organized for Institutional Success

Overview

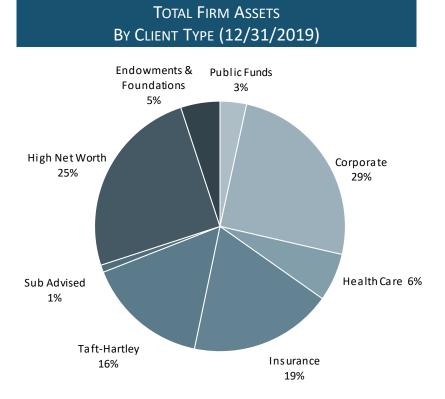
- Registered Investment Advisor based in Austin, Texas
- Founded in 1996 by Bob Smith and Mark MacQueen
- 100% employee owned
- 48 employees, 18 Investment Professionals
- \$14.6 Billion AUM/AUA as of 12/31/2019

Investment Strategies

- Cash Management
- Taxable Fixed Income
- Tax-Exempt Fixed Income
- Global Tactical ETF Models
- ESG Integration All Strategies

Core Firm Beliefs

- Our investment solutions must be responsibly focused and crafted with purpose
- Ensure that clarity, liquidity and transparency permeate everything we do
- Evaluate what can go wrong before we determine what can go right
- Well-informed clients make better investment decisions



VEST WITH WISDOM

ABOUT OUR FIRM

Strategies and Services

TAXABLE FIXED INCOME

Cash Management Short Term Moderate Term Intermediate Term Int. Term Corporate Core Aggregate Core Gov/Credit

Specialty Government Only Insurance

TAX-EXEMPT FIXED INCOME

Total Return Moderate Term Intermediate Term Core

Laddered Maturity

Target Yield

Specialty State Specific State Preferred

TACTICAL ETF

Core Plus Fixed Income All Cap Equity Plus

Target Risk

Conservative Moderate Moderate Growth Growth

Specialty Multi Asset Income Target Date Strategies

RETIREMENT PLAN SOLUTIONS

Liability Driven Investing Corporate Defined Benefit Public Defined Benefit Taft Hartley Defined Benefit Cash Balance Target Date Strategies Fiduciary Services

ESG

ESG Short Term Fixed Income ESG Intermediate Term Fixed Income ESG Credit Fixed Income ESG Tax-Sensitive Fixed Income ESG Core Plus Fixed Income ETF ESG Asset Allocation Conservative ETF ESG Asset Allocation Growth ETF ESG Global Equity ETF



Portfolio Management

Manage each client portfolio separately. Tailor that process to suit safety, liquidity, income, tax sensitivity, total return and risk expectations.

Disciplined Process

Adhere to a disciplined investment process that clearly and consistently focuses on attaining each client's financial objectives - within a mutually understood risk tolerance.

Client Education

Educate our clients on market trends, economic forces and investment fundamentals to foster a better understanding of our investment decisions.

Investment Reporting

Provide our clients with convenient access to their account information - anytime, from anywhere.



EMPHASIZE SIMPLICITY, CLARITY, AND LIQUIDITY

Utilize traditional and seasoned investment products

Employ risk hedging techniques to minimize principal volatility

Provide comprehensive and continuous portfolio reporting

Maintain an optimal level of liquidity in all market environments

Invest in liquid securities supported by a variety of market intermediaries



TAXABLE FIXED INCOME

Strategies Overview

Overview

- Offer taxable and tax-exempt strategies
- Traditional and liability-structured solutions
- \$12.3 Billion fixed income AUM/AUA as of 12/31/2019

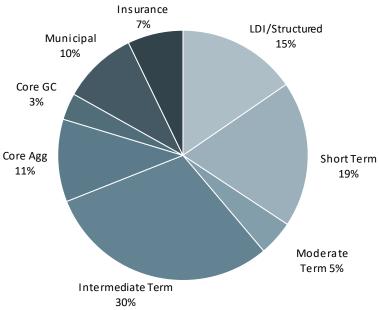
Strategies & Services

- Short Term
- Moderate Term
- Intermediate Term
- Intermediate Term Corporate
- Core
- Core Gov/Credit

Fixed Income Strategies

- Investment team with long history managing fixed income around the globe
- Fixed income solutions with fixed income characteristics
- Focus on meeting goals with low volatility and good risk-adjusted performance

FIXED INCOME AUM/AUA By Strategy (12/31/2019)





TAXABLE FIXED INCOME

Strategies Overview

CORE PLUS FIXED INCOME

Duration Range: 4-7 Years Benchmark: Barclays Capital Aggregate Bond Index

GOV/CREDIT FIXED INCOME

Duration Range: 5-7 Years Benchmark: Barclays Capital Gov/Credit Index

Core Fixed Income

Duration Range: 4-6 Years Benchmark: Barclays Capital Aggregate Bond Index

INT. TERM CORPORATE FIXED INCOME

Duration Range: 4-6 Years Benchmark: Barclays Intermediate Credit Index

INTERMEDIATE TERM FIXED INCOME

Duration Range: 3-5 Years Benchmark: Barclays Intermediate Gov/Credit Index

MODERATE TERM FIXED INCOME

Duration Range: 2-4 Years Benchmark: Barclays 1-5 Year Gov/Credit Index

SHORT TERM FIXED INCOME

Duration Range: 1-3 Years Benchmark: Barclays 1-3 Year Treasury Index

CASH MANAGEMENT

Duration Range: 0-1 Year Benchmark: Barclays 90-Day Treasury Bill Index



Expected Risk

TAX-EXEMPT FIXED INCOME

Strategies Overview

CORE - STATE SPECIFIC

Duration Range: 7-9 Years Benchmark: Barclays Municipal Bond Index

CORE MUNICIPAL

Duration Range: 7-9 Years Benchmark: Barclays Municipal Bond Index

INTERMEDIATE – STATE SPECIFIC

Duration Range: 3-5 Years Benchmark: Barclays 1-10 Yr Muni Index

INTERMEDIATE

Duration Range: 3-5 Years Benchmark: Barclays 1-10 Yr Muni Index

MODERATE TERM – STATE SPECIFIC

Duration Range: 2-3Years Benchmark: Barclays 3 Yr Municipal Index

MODERATE TERM

Duration Range: 2-3 Years Benchmark: Barclays 3 Yr Municipal Index

Expected Risk



FIXED INCOME

Investment Philosophy & Process

INVESTMENT PHILOSOPHY

MACRO DECISIONS DRIVE RISK AND RETURN Unique decision set for each investment strategy

MULTI-DISCIPLINE TOP-DOWN APPROACH

Macroeconomic, Fundamental, Relative Valuation and Technical Analysis

Solve For Decisions Based on Near-Term Outlook

Investment Committee meets every two weeks to form 3-6 month outlook

IMPLEMENT WITH SIMPLICITY AND TRANSPARENCY

Emphasis on safety and liquidity in all market environments

Fixed Income Investment Process								
Sage Investment Committee								
Portfolio Duration	Yield Curve Positioning	Sector Allocation	Security Selection	Tactical Implementation				



FUNDAMENTAL ANALYSIS

- Top-down fundamental analysis of macro-economic trends
- Examine monetary and fiscal policies
- Identify broad domestic and international geopolitical trends
- Track and analyze key sources and components of inflation

QUANTITATIVE VALUATION

- Monitor trends in credit quality and market activity
- Perform forward yield curve analysis to identify anomalies
- Evaluate historical vs. projected market sector risks and rewards
- Measure and diversify individual securities risk/reward potential

LIABILITY DIRECTED

- Identify the utility function of the portfolio
- Understand the liability risk and cash flow requirements
- Perform dynamic asset/liability sensitivity analysis
- Create customized client liability performance indexes

INCOME-Oriented

- Focus on long-term objectives and consistent income generation
- Avoid excessive portfolio turnover and minimize event risk
- Diversify to enhance income and reduce portfolio volatility



TACTICAL ETF STRATEGIES

Strategies Overview

Overview

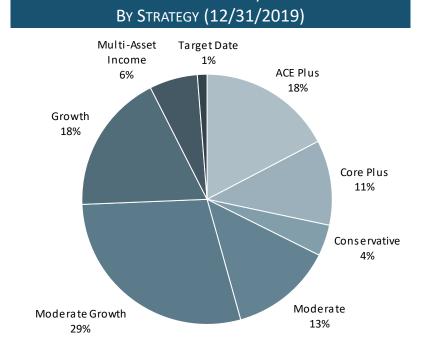
- Using ETFs with institutional clients since 1998
- One of the first all-ETF strategies in 2002
- \$2.0 Billion ETF AUM/AUA as of 12/31/2019

Strategies & Services

- All Cap Equity Plus
- Core Plus Fixed Income
- Target Risk
- Target Date
- Multi Asset Income

ETF Strategies

- Pioneer in ETF asset management
- Institutional design and implementation
- Designed to deliver strong risk-adjusted performance while mitigating downside risk



TACTICAL ETF AUM/AUA

TACTICAL ETF STRATEGIES

Strategies Overview

ALL CAP EQUITY PLUS

Allocation Target: 100% Equity Equity Allocation Range: 80%-100%

GROWTH

Allocation Target: 80% Equity / 20% Fixed Income Equity Allocation Range: 60%-100%

MODERATE GROWTH

Allocation Target: 60% Equity / 40% Fixed Income Equity Allocation Range: 40%-80%

MODERATE

Allocation Target: 40% Equity / 60% Fixed Income Equity Allocation Range: 20%-60%

CONSERVATIVE

Allocation Target: 20% Equity / 80% Fixed Income Equity Allocation Range: 0%-40%

MULTI ASSET INCOME

Allocation Target: 20% Equity / 80% Fixed Income Equity Allocation Range: 0%-30%

CORE PLUS FIXED INCOME

Allocation Target: 100% Fixed Income Equity Allocation Range: 0%

Expected Risk

Expected Return



TACTICAL ETF STRATEGIES

Investment Philosophy & Process

INVESTMENT PHILOSOPHY

MACRO DECISIONS DRIVE RISK AND RETURN

Unique decision set for each investment strategy

MULTI-DISCIPLINE TOP-DOWN APPROACH Macroeconomic, Fundamental, Relative Valuation and Technical Analysis

Solve For Decisions Based on Near-Term Outlook

Investment Committee meets every two weeks to form 3-6 month outlook

IMPLEMENT WITH SIMPLICITY AND TRANSPARENCY

Emphasis on safety and liquidity in all market environments

TACTICAL ETF INVESTMENT PROCESS							
SAGE INVESTMENT COMMITTEE							
Build Top Down Perspective	Broad Asset Class Exposure	Market Segment Allocation	ETF Due Diligence	Tactical Implementation			



Core Decisions

- Equity vs. Cash
- Segment
 - Style
 - Market Cap

QUANTITATIVE VALUATION

- Current absolute and relative valuations
- Macro Outlook
- Expected Equity Risk Premium
- Excess return correlations to macro and fundamental indicators
- Currency outlook
- Global growth and interest rate outlook
- Relative valuations

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INDICATORS

- Forward P/E vs. Historical
- EY to T-Bill Ratio
- Sage ERP Model
- Proprietary style and market cap models
- Relative valuations
- Relative Forward P/Es
- EAFE weighted currency scorecard
- EAFE growth vs. S&P

Rules

- 0-10% Cash
- Strategic Weighting based on relative valuations / ERP model tactical weighting
- 0-100% in One Style
- 0-100% in Large Caps
- 0-80% in Mid Caps
- 0-50% in Small Caps
- 0- 20% Allocation to EAFE



Portfolio Evaluation & Diagnostics

- Dynamic and static analysis of portfolio risk characteristics and cash flows
- Daily statistical comparison of fundamental portfolio characteristics, risk distributions and dynamic return simulations
- Portfolio and security analysis with forecasting
- Policy and regulatory compliance verification

Financial & Liability Modeling

- General economic consulting
- Claims-driven or risk based capital focused investment policy statement construction
- Customized asset/liability analysis
- Customized liability indexing
- Liability sensitive asset allocation
- Cash flow optimization strategies
- NAIC Flux Analysis

Communications

- Monthly market analysis and commentary
- Quarterly economic and investment strategy forecast
- Special research reports
- Periodic teleconferencing and client conferences
- On-site client presentations

Portfolio Reporting

- Monthly portfolio reports detailing holdings, transactions, net amortization and accretion, unrealized and realized gains/losses
- AM Best BCAR Analysis & Portfolio Reports
- Schedule D and DA Report Preparation
- FAS 91, 107, & 115 compliance and impairment reporting
- 24/7 secure Internet access to portfolio reports – updated and priced daily



OUR ORGANIZATION

PRESIDENT & CIO, PRINCIPAL

Robert G. Smith, III, AIF[®] & CIMC

PORTFOLIO MANAGEMENT **RESEARCH & STRATEGY** INSTITUTIONAL TEAM **PRIVATE CLIENT TEAM** Mark C. MacQueen Gregory J. Figaro, AIF* Robert D. Williams, CFA Bob W. Moser, CIMA[®], CRPC, CFIP Principal, Managing Director Principal, Managing Director Principal, Managing Director Senior Vice President, National Sales Director Thomas H. Urano, CFA Michael D. Walton, AIF® Komson Silapachai, CFA Arthur L. Cherches Principal, Managing Director Vice President Principal, Managing Director Vice President, National Accounts Jeffery S. Timlin, CFA, CMT Meghan P. Elwell, J.D., AIFA® Sean F. McShea Zachary T. Sooter, CFIP Principal, Managing Director Vice President **Executive Vice President Regional Director – Midwest** Robert C. Peck. Jr. L. Dustin Finley Jae Y. Song Kim F. Sowers. CIMA® Vice President **Research Analyst** Regional Director – South Andrew S. Poreda Brian C. Larson, CFIP **Research Analyst** Regional Director – Northeast David L. Luria. CFA Emma L. Smith Thomas J. Bourg, Jr. **Research Analyst** Regional Director – Mid Atlantic Seth B. Henry, CFA John R. Sama Ashley R. Potts Research Analyst Regional Consultant Andrew K. Demand, CFA Douglas A. Benning MARKETING SERVICES Andrew R. Hinnant **Research Analyst** Regional Consultant Jessica A. McHugh Nicholas C. Erickson, CFA **Director of Marketing Communications OPERATIONS** Kari K. Edgar Ryan C. O'Malley, CFA **Director of Client Administration** Sean C. Krasan **ADMINISTRATION** Principal, Managing Director Matthew L. Cleavenger Lily A. Atilano John R. Slais Allison C. Hartman Associate Principal, CFO & CCO Performance Analyst Jessica N. Hernandez Wade T. Uloth, IACCP INFORMATION TECHNOLOGY Erica G. Mass Associate Vice President, Compliance Assistant Vice President, Portfolio Administration Clemence Kelman Annette S. Kennedy **Chief Technology Officer** Associate Office Administration Mark J. Welp Jacqueline M. Olvera Associate Giselle A. Chapa Salesforce Administrator Office Coordinator



Principal

Gregory H. Cobb

Vice President

Vice President

Vice President

Vice President

Vice President

Vice President

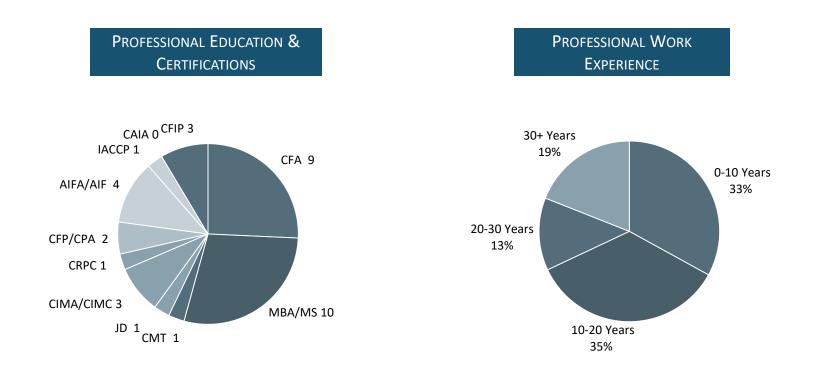
Cameron R. Ladd

Corey B. Carter

Associate

Associate

INVESTMENT PROFESSIONAL QUALIFICATIONS & EXPERIENCE







Robert G. Smith, III, AIF[®] & CIMC *President & CIO, Principal* Investment Experience – 45+ Years •Executive VP, Smith Affiliated Capital, New York •Managing Director, Merrill Lynch Capital Markets •Resident Advisor, Saudi Arabian Monetary Agency (SAMA) •Senior Analyst, Loeb, Rhoades & Co. •Credit Analyst, Moodys Investors Services <u>Education/Certifications</u> • Master of Business Administration in Finance – New York

University Stern School of Business •Bachelor of Arts in History – City University of New York •Certified Investment Management Consultant (CIMC) •Accredited Investment Fiduciary (AIF)



Mark C. MacQueen

Principal, Managing Director Investment Experience – 35+ Years

- •Principal & Director of Fixed Income Trading and Research, Tejas Securities Group
- •Executive Director, Merrill Lynch Capital Markets Education/Certifications
- Bachelor of Arts in Business Administration University of Delaware



Thomas H. Urano, CFA

Principal, Managing Director Investment Experience – 20+ Years •Vice President, Credit Suisse Asset Management •Portfolio Accountant, Morgan Keegan Education/Certifications

- Bachelor of Arts in Economics University of Texas at Austin
- •Chartered Financial Analyst



Robert D. Williams, CFA

Principal, Managing Director Investment Experience – 20+ Years •Fixed Income Strategist, UBS Capital Markets •Senior Strategist, MONY Wealth Management •Research Analyst, Merrill Lynch & Co. Education/Certifications

- Bachelor of Arts in Management University of Colorado
- •Chartered Financial Analyst





Jeffery S. Timlin, CFA, CMT Principal, Managing Director Investment Experience – 20+ Years • Portfolio Trader, MFS Investment Management Education/Certifications • Bachelor of Science in Business Administration – Villanova University • Chartered Financial Analyst • Chartered Market Technician



Robert C. Peck, Jr. Principal

Investment Experience – 45+ Years

- •CIO, Scudder Kemper Investment Management
- •CIO, Van Kampen American Capital
- •VP, Merrill Lynch Asset Management
- •VP, Merrill Lynch Capital Markets Education/Certifications
- Master of Business Administration in Economics New York University Stern School of Business
 Bachelor of Science in Finance – Syracuse University



Gregory J. Figaro, AIF[®]

Principal, Managing Director

Investment Experience – 35+ Years

- Managing Director of Structured Finance, Texas Capital Markets, Inc.
- •EVP, Tejas Securities Group
- •CFO, Morgens, Waterfall, Vintiadis & Co.
- •Certified Public Accountant with KPMG
- Education/Certifications
- Master of Business Administration in Finance Monmouth University
- •Bachelor of Science in Accounting St. Joseph's College •Accredited Investment Fiduciary (AIF)
- •CGMA AICPA (Chartered Global Management Accountant)
- Member AICPA (American Institute of Certified Public Accountants)



Michael D. Walton, AIF[®]

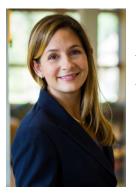
Principal, Managing Director Investment Experience – 20+ Years • Director of Wealth Management Services, U.S. Fiduciary, LLC

•Associate Vice President & Sales Manager, AIM Distributors, Inc.

Education/Certifications

- •Bachelor of Business Administration, Finance Texas Tech University
- Accredited Investment Fiduciary (AIF)





Meghan P. Elwell, J.D., AIFA[®] Vice President, Legal Counsel Investment Experience – 10+ Years •Associate, Bracewell & Giuliani, LLP Education/Certifications •J.D. - The University of Texas School of Law •Bachelor of Arts in Mathematical Economic Analysis – Rice University •Accredited Investment Fiduciary Analyst (AIFA)



L. Dustin Finley

Vice President, Consultant & Client Relations Investment Experience – 20+ Years •Senior Consultant, Consulting Services Group, LLC •Operations Manager, Bank of America Education/Certifications

- Master of Business Administration Delta State
 University
- Bachelor of Science in Marketing Delta State University



Gregory H. Cobb

Vice President, Investment Strategy Investment Experience – 30+ Years • Director of Fixed Income, Boyd Watterson Asset Management • CIO, Sovereign Advisers, LLC

- •Senior Portfolio Manager, TradeStreet Investment Associates
- •Senior Portfolio Manager, Trusco Capital Management Education/Certifications
- •Bachelor of Arts in Economics University of North Carolina at Chapel Hill



Sean F. McShea

Executive Vice President Investment Experience – 30+ Years • President, Ryan Labs Asset Management • Management Consultant, Accenture

- •Management Consultant, Accentu Education/Certifications
- Master of Business Administration in Finance and Accounting Columbia Business School
- Bachelor of Science in Industrial Engineering Worcester Polytechnic Institute





Andrew K. Demand, CFA Vice President, Portfolio Management Investment Experience – 10+ Years • Mortgage Accounting, International Bank of Commerce First Equity Education/Certifications • Master of Business Administration – Texas State University in San Marcos • Bachelor of Business Administration – Texas State University in San Marcos • Chartered Financial Analyst



Nicholas C. Erickson, CFA

Vice President, Portfolio Management Investment Experience – 10+ Years •Analyst, GMAC Education/Certifications

- Master of Business Administration Webster University in Missouri
- Bachelor of Business Administration in Economics Grinnell College
- •Chartered Financial Analyst



Seth B. Henry, CFA Vice President, Portfolio Management Investment Experience – 10+ Years • Vice President of Portfolio Management, Sage Advisory Education/Certifications • Bachelor of Business Administration, Finance – Hillsdale College in Michigan • Chartered Financial Analyst



David L. Luria, CFA

Vice President, Portfolio Management Investment Experience – 6+ Years

•Quantitative Research Analyst, Franklin Templeton

Investments Education/Certifications

- •Master of Finance– Florida State University
- Bachelor of Economics & Finance Florida State University
- •Chartered Financial Analyst





Komson Silapachai, CFA

Vice President, Research & Portfolio Strategy Investment Experience – 10+ Years •Investment Manager, Teacher Retirement System of Texas Education/Certifications •Bachelor of Business Administration – Texas A&M University •Chartered Financial Analyst



Ryan C. O'Malley, CFA

Vice President, Fixed Income Portfolio Strategist Investment Experience – 10+Years •Corporate Credit Analyst, Payden & Rygel •Equity Analyst, Tidal Creek Capital Management, LLC •Senior Equity Analyst, Origin Capital Management Education/Certifications

- •Master of Business Administration University of California in Los Angeles
- Bachelor of Business Administration, Economics Columbia University
- •Chartered Financial Analyst



Emma L. Smith

Texas at Austin

ESG Research Analyst
Investment Experience – 4+ Years
ESG Research Analyst, Sage Advisory
Retail Management & Product Administration, Stage Stores, Inc.
Product Administration, Neiman Marcus Group Ltd.
Education/Certifications
Master of Business Administration – Southern Methodist University
Bachelor of Science in Textile Sciences – University of



Andrew S. Poreda

ESG/Qualitative Research Analyst

- Investment Experience 14+ Years
- •ESG/Quantitative Research Analyst, Sage Advisory
- •Naval Aviator Officer, United States Navy Education/Certifications
- •Masters of Business Administration Naval Postgraduate School
- •Bachelor of Arts in Economics Rice University





Jae Y. Song *Quantitative Research Analyst* Investment Experience – 6+ Years • Actuarial Analyst, Nova 401(k) Associates <u>Education/Certifications</u> • Bachelor of Science in Mathematics – University of Texas at Austin • Associate of the Society of Actuaries (ASA) Candidate



John R. Sama

Research Analyst

Investment Experience – 8+ Years

- •Insurance Underwriter, Zurich North America
- •Insurance Underwriter, CNA Insurance
- •Infantry Officer, United States Marine Corps Education/Certifications
- Master of Business Administration Southern Methodist University
- •Bachelor of Science in Economics, Clemson University



Douglas A. Benning Research Analyst Investment Experience – 19+ Years •ESG Research Analyst, Sage Advisory •Senior Investment Control Specialist, Federal Home Loan Bank of Dallas Education/Certifications •Bachelor of Arts in Political Science and English – Purdue University



A REPRESENTATIVE CLIENT LIST*

Taft-Hartley Funds

Machinists Retiree Investment Trust, CA Resilient Floor Covering, CA Sheet Metal Workers' PF of Northern California. CA Plumbers & Pipefitters Union Local 74. DE Miami Ironworkers Local 272, FL Peace Officers' Annuity & Benefit Fund, GA I.B.E.W. Local 697. IN United Steelworkers of America, KY I.U.O.E. Pipeline Employers H&W Fund, MD Flint Area Sheet Metal Workers Local 7-4. MI UAW GM Center Human Resources. MI UAW Retirees of Mack Trucks Health Benefit Fund. MI Gulfport Steamship Companies ILA, MS Elevator Constructors Local No. 1, NJ I.B.E.W. Local 400. NJ Local 18 International Union of Police & Protection, NJ Plumbers Local 14, NJ Metro – ILA, NJ No. NJ Teamsters Local 723, NJ Teamsters Industrial Employees, NJ Teamsters Local 73, NJ Trucking Employees of New Jersey, NJ WWEC Teamsters Local 863, NJ ATU Local 1342, NY I.B.E.W. Local #86, NY I.U.O.E. Local 15, NY Ohio Carpenters' Health Plan, OH UAW Northwest Ohio Area Industries. OH UAW Retirees of Daimler Trucks North America. OR Steamfitters Local Union No. 420, PA Texas Iron Workers. TX

Foundations & Endowments

National Association for Biomedical Research, DC NFL Players Association Endowment, DC Florida United Methodist Foundation, Inc., FL H. Lee Moffitt Cancer Center & Research Institute Fdn., FL Detectives Endowment Association Administrative Fund, NY Allied Services Foundation, PA Western Pennsylvania School for the Deaf Endowment, PA The Catholic Foundation for the Diocese of Greensburg, PA Lutheran Foundation of Texas, TX

Public Funds

City of Florence Defined Retirement Plan, AL Tuscaloosa Police and Firefighters, AL City of Danbury, CT City of Deerfield Beach, FL City of Marietta, GA Georgia Firefighters' Pension Fund, GA St. Charles Fire Fighters Pension Fund, IL City of Jackson Act 345 Policemen's Firemen's RP, MI Metropolitan Library Systems, OK City of Galveston Firefighters, TX Texas State University, TX

Retirement Plans

Holland & Hart LLP. CO PLI Holdings. Inc., FL DLA Piper LLP, IL Hitachi High Technologies America, Inc., IL Scholle Corporation, IL TrueValue Corporation, IL Edw. C. Levy Co., MI Robins Kaplan LLP, MN Concord Electric Corporation, NY Paul, Weiss, Rifkind, Wharton & Garrison, NY Free Will Baptist Retirement, TN Baker Botts, LLP, TX Brazos Electric Power Cooperative, TX Guadalupe Valley Telephone Cooperative, TX Mary Kay, Inc., TX **Overland Partners, Inc., TX** The Fordyce Company, TX Foss Maritime Company, WA Nintendo of America, Inc, WA SEH America. Inc., WA Alliance Laundry Systems LLC. WI

Healthcare Institutions

Kingman Hospital, Inc., AZ AllHealth Network, CO Baptist Health Systems of South Florida, FL Tift Regional Health System, Inc., GA King's Daughters' Hospital, IN Bryan Health, NE Deborah Heart and Lung Center, NJ Oneida Healthcare Center, NY Asante Healthy System, OR Lancaster General Hospital, PA The Princeton Community Hospital Assoc., WV

Insurance Institutions

American Longshore Mutual Association, AL State of Alabama DORM, AL Development Insurance Group, Inc., AZ Northwestern Arizona Regional Insurance Co., AZ Valley Schools Insurance Group, AZ Seaview Insurance Company, CA CPA Mutual Insurance Company, FL MCNA Insurance Company, FL Prepared Insurance Company, FL Georgia Auto Dealers Association. GA Georgia Hospital Association Workers' Compensation, GA 3MP Insurance Company, Ltd., Grand Cayman Pioneer Reinsurance Group Ltd., Grand Cayman Oxford Insurance Company TN, LLC, MD Mississippi Windstorm Underwriting Association, MS CrossFit Risk Retention Group, MT Synergy Insurance Company, NC Great Bay Insurance Company, NJ Affinity Health Plan, Inc., NY ElderServe Health, Inc., NY EmblemHealth, Inc., NY American Fidelity Corporation, OK Aegis Security Insurance Company, PA American Sentinel Insurance Company, PA Lackawanna Insurance Group, PA Multinational Insurance Company, Puerto Rico Multinational Life Insurance Company, Puerto Rico Titan Insurance Company, SC Cronus Insurance Company, TX Ethos Group Incorporated, TX Service Lloyds Insurance Company, TX Texas Lawyers' Insurance Exchange, TX



*This is a partial representative client list that shows some of Sage Advisory's clients without regard to either performance-based criteria or type of investment strategy utilized. Inclusion on this list is not intended as an endorsement by any such client of Sage Advisory or the advisory services provided to such client. February 2020

Consistent, Competitive Performance

- Utilize traditional and seasoned investment products

High Quality Service

- Emphasize simplicity, clarity and liquidity in all market environments

Separate Managed Accounts Customized to Each Client's Needs

- Risk sensitive and mission focused

Dynamic & Seasoned Investment Management Team

- Global perspective applied with common sense

Transparent Investment Process

- Provide comprehensive and continuous portfolio reporting

Emphasis on Original and Comprehensive Market Research

- Our thoughts, our concepts

Ongoing, Frequent Communication

- Anywhere, anytime 24/7

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Investors should make their own decisions on investment strategies based on their specific investment objectives and financial circumstances. All investments contain risk and may lose value. Debt or fixed income securities are subject to market risk, credit risk, interest rate risk, call risk, tax risk, political and economic risk, derivatives risk, income risk, and other investment company risk. As interest rates rise, bond prices fall. Credit risk refers to an issuer's ability to make interest payments when due. Below investment grade or high yield debt securities are subject to liquidity risk and heightened credit risk. Foreign investments involve additional risks as noted above. Investing involves substantial risk and high volatility, including possible loss of principal. Bonds and bond funds will decrease in value as interest rates rise. Our Tactical ETF strategy invests in ETPs, such as ETFs and ETNs. Investors should consider ETPs' investment objectives, risks, charges, and expenses carefully before investing. The investment return and principal value of an ETP will fluctuate, so that an investor's shares, when redeemed, may be worth more or less than their original cost. ETPs trade like stocks and may trade for less than their net asset value. Investments in ETNs may be subject to the risk that their value is reduced because of a downgrade in the issuer's credit rating, potentially resulting in default. Past performance is not a guarantee of future results.

Sage Advisory Services, Ltd. Co. is a registered investment adviser that provides investment management services for a variety of institutions and high net worth individuals. For additional information on Sage and its investment management services, please view our web site at <u>www.sageadvisory.com</u>, or refer to our Form ADV, which is available upon request by calling 512.327.5530.